

Rojina Sar Salari, PMP®

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Work Experience

- Agile Coach, Scrum Master, Product Owner, SAP, Vancouver, Canada** January 2021-Present
- Products: [SAP Partner Finder](#), Partner Due Diligence Integration, Recruitment Lifecycle MVP, Partner Benefits Catalog
 - Facilitating Scrum Ceremonies as a SM and maintaining JIRA, Scrum Artifacts, and metrics for a global development team
 - Conducting acceptance testing and demos of Features as a PO and articulating the value of releases in communication
 - Organizing quarterly SAFe® PI Planning sessions and communicating key deliverables and delivery plans to stakeholders
 - Participating in UX activities to gauge user feedback and supporting Designer in driving the UX Maturity of the product
 - Driving adoption of the following initiatives in the department: Innovation, Process Simplification, Flow, Backlog Hygiene
 - Hosting bi-weekly Community of Practice sessions for other Scrum Master to drive various strategic topics
- Project Coordinator Intern, SAP, Vancouver, Canada** January 2020-December 2020
- Executed hiring and on-boarding plans established via RUUM for incoming developer interns to the team
 - Demonstrated business value of bug fixes and completed user stories as an IT Product Owner for key stakeholders
 - Curated content for a monthly newsletter and podcast; monitoring reception and feedback via Qualtrics surveys
- Payment Service Officer, Service Canada, Vancouver, Canada** July 2019-December 2019
- Processed incoming applications efficiently through a self-made triage checklist to stream-line workflow
 - Completed 2 projects on improving the program's operational Excel spreadsheets ahead of schedule
 - Created a detailed training manual for the PSO position to assist in onboarding of new hires

Education

- Bachelor of Commerce, UBC Sauder School of Business, Vancouver, Canada** September 2015-May 2020
- Graduated with Honours specializing in Business Technology Management and International Business
 - Key Courses: Business Writing (92%), Commercial Law (91%), Information Systems Technology and Development (86%), Management and Organizational Behaviour (85%), Business Communications (81%), Entrepreneurship (80%)
 - Key Project: Business Writing – Conducted research and helped produce a podcast discussing [Workplace Diversity](#)
- Keio International Program, Keio University, Tokyo, Japan** September 2017-July 2018
- Studied Japanese business, language, society, and culture (GPA: 3.37)
 - Key Activities: Placed 2nd in Japan National Case Challenge on July 2018 hosted by Asia Pacific University

Credentials

- PMP®, SPC®, A-CSM®, CSM®, and CSP-SM® (In Progress)

Extracurricular Activities

- BWN Content Curator, SAP, Vancouver, Canada** August 2020-Present
- Writing recaps of organized events for chapter members and coordinating an employee spotlight series
 - Assisting the Business Women's Network Vancouver Steering Committee in planning and facilitating events
- Intern Career Development Lead, SAP, Vancouver, Canada** April 2020-August 2020
- Organized mentorship program to partner local interns with full-time employees to promote "Build Bridges, Not Silos"
 - Hosted 4 virtual career-related workshops to guide interns' career planning and provide opportunities to network
- President, UBC Ultimate Club, Vancouver, Canada** May 2018-April 2019
- Surpassed 1100 followers on the club's social media through weekly posts and online engagement activities
 - Hosted weekly drop-in practices and seasonal tournaments for 40+ members in coordination with the executive team

Interests

Producing digital media, reading philosophy literature, gardening tasty vegetables